

Honoring the Hiring Of Heroes

Summary: Bill authorizes the Secretary of Labor to award special recognition to employers for veteran-friendly employment practices. This recognition will be the first federally recognized award to exemplify businesses that take seriously the hiring of our country's veterans. The hope of the award is to serve as an added incentive to encourage more businesses to recruit and train our veterans for employment.

Section by Section:

Section 1. Short Title

Section 2. Veteran-Friendly Business Award

(a) AUTHORIZATION AND CRITERIA FOR AWARDS. — The Secretary of Labor in accordance with the Secretary of Veterans Affairs, Defense, and Commerce will establish criteria for determining recipients of award

(b) RECOGNITION—An employer awarded recognition will be known as a “Employment Salute Award”

(c) ELIGIBILITY. — The Secretary may grant awards based on the size of the employers. Recognition will be awarded separately for employers ranging from 1 to 50 employees, from 51 to 500 employees, and more than 500 employees

(d) APPLICATION. — An employer looking for an award of recognition under this Act will provide an application with information required by the Secretary of Labor.

(e) APPLICATION FEE AND FUNDING.—

(1) FEE AUTHORIZED.—There will be an application fee for the award.

(2) ESTABLISHMENT OF FUND. —Fees will be collected in the Veteran-Friendly Business Fund.

(3) DEPOSIT.— Any fees collected from employers will be deposited into the Fund.

(4) USE. —All amounts in the Veteran-Friendly Business Fund will be available to the Secretary when needed for the program.

(5) AUTHORIZATION OF APPROPRIATIONS. —Amount appropriated by the Veteran-Friendly Business Fund to the Secretary for each fiscal year are authorized to remain available until spent.

(6) CREDITING AND AVAILABILITY OF FEES. —Application fees will collected and available as for use only as stated in appropriation Acts.

(f) PUBLICIZATION.—All recipients of the award will be listed in a section of the Department of Labor’s website.

(g) NO MONETARY AWARD.—The award granted will be solely for recognition and not be monetary.